



I Mina'trentai Singko Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
328-35 (COR)	Kelly Marsh (Taitano), Ph.D. Jose 'Pedro' Terlaje	AN ACT TO ADD A NEW § 4131 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING ADMINISTRATIVE LEAVE FOR FIRST RESPONDERS AFFECTED BY DISEASE OUTBREAK.	3/30/20 4:42 p.m.						

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN
2020 (SECOND) Regular Session

Bill No. 328-35 (COR)

Introduced by:

Kelly Marsh (Taitano), PhD 
Jose "Pedo" Terlaje 

AN ACT TO ADD A NEW § 4131 TO CHAPTER 4, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING ADMINISTRATIVE LEAVE FOR FIRST RESPONDERS AFFECTED BY DISEASE OUTBREAK.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds that first responders are Guam's frontline workers in our battle against the novel coronavirus 2019 (COVID-19), thus being at a greater risk of contracting the disease than the general public. *I Liheslatura* further finds that the considerable exposure to first responders is directly related to the duties and responsibilities of their professions.

It is, therefore, the intent of *I Liheslaturan Guåhan* to recognize the medical conditions of first responders resulting from contracting, having symptoms of, or being exposed to COVID-19 and the subsequent period of hospitalization, quarantine, or required self-quarantined measures as work-related and appropriately authorizing the use of administrative leave for the amount of time that first responders are incapacitated or unable to perform their duties as a result of the disease outbreak infection or exposure.

1 **Section 2.** A new § 4131 is hereby *added* to Chapter 4, Title 4, Guam Code
2 Annotated, to read:

3 “§ 4131. Administrative Leave for First Responders Affected by Disease
4 Outbreak Infection or Exposure.”

5 (a) Notwithstanding any other provision of law, a first responder as
6 defined in 10 GCA § 84102(gg), who contracts, has symptoms of, or
7 otherwise becomes affected by a disease outbreak, including but not limited
8 to, the novel coronavirus 2019 (COVID-19), that results in a period of
9 hospitalization, quarantine, or require self-quarantined measures as a result
10 of being infected or coming into contact with someone who is infected with
11 this virus, shall have his or her medical condition or incapacity or inability
12 to work presumed to be work-related.

13 (b) A qualified first responder under subsection (a) shall receive
14 administrative leave for the amount of time that the first responder is
15 incapacitated or unable to perform his or her duties as a result of the disease
16 outbreak infection or exposure, including but not limited to, COVID-19.

17 (c) A qualified first responder under subsection (a) shall not be
18 required to use sick or annual leave or compensatory time to cover said
19 period of incapacitation or inability to perform regular duty work.

20 (d) For the purposes of this Section, disease outbreak means the
21 occurrence of disease cases in excess of normal expectancy.”

22 **Section 3. Effective Date.** This Act shall become effective upon enactment.